

May 26, 2011

Florida Revised Minimum Wage



EMPLOYERS: Effective June 1, 2011, Florida's revised minimum wage will be \$7.31 per hour for all hours worked in Florida. Employers must pay their employees a wage not less than the amount of the hourly state minimum wage for all hours worked in Florida. The definitions of “employer,” “employee,” and “wage” for state purposes are the same as those established under the federal Fair Labor Standards Act (FLSA). For “tipped employees” meeting eligibility requirements for the tip credit under FLSA, employers must pay a direct hourly wage of \$4.29 as of June 1, 2011. For the 2011 Florida Minimum Wage Poster, go to <http://www.kbgrp.com/UserFiles/file/FLORIDA%20MINIMUM%20WAGE%20NOTICE.pdf>. The Federal Minimum Wage poster may be downloaded from the U.S. Department of Labor's website at <http://www.dol.gov/whd/regs/compliance/posters/flsa.htm>.

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We hope this information is helpful. If you would like more details, please contact a Kerkering Barberio professional tax advisor at 941-365-4617.